Developing your internal safeguarding governance

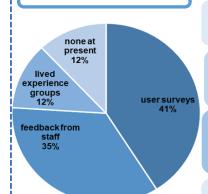


In October 2023, SCIE held a webinar where we shared our themes and trends from safeguarding audit projects where we have supported various organisations on their safeguarding development journey. From this, SCIE have collated useful tips to improve your internal safeguarding governance. This has been informed by a survey shared at the end of our webinar. See: https://www.scie.org.uk/safeguarding/adults/practice/lessons-learnt/increase-system-capacity/

Do you include those with lived experience in

service design?

Our survey results



What we recommend

Move beyond using surveys, get creative!

Seek to gain assurance of how safe recipients of your services feel.

Ensure the voices of those using your services can be seen in your documents, guidance and policies.

Create an open door for recipients of services to inform your continuous improvement journey.

Are your safeguarding leads both operational and strategic?

How effective are your channels of communication?

Are you well informed by safeguarding data?

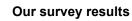
How are concerns escalated in your organisation?

What we recommend

Ensure your policies and procedures are simple and clear – this is essential to prevent delay.

Organisations must promote transparency, creating a culture where people can share and learn.

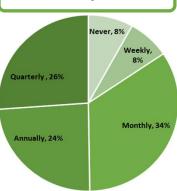
Those handling the escalation must be experienced and trained to manage and mitigate risk.





Do you seek the views of frontline practitioners and volunteers?

Our survey results



What we recommend

Prioritise seeking the insight of frontline practitioners/ volunteers to identify the barriers and enablers to good safeguarding practice. Broaden how you obtain feedback, consider the use of focus groups, surveys, safeguarding forums, internal safeguarding networks or champions.

How do you share themes and trends across your organisation?

What we recommend

When themes and trends are identified, dedicate the time to learn more about them.

Consider how themes identified in supervision can be collated wider than local services.

It is important to learn from good practice and when things have gone well!

