

Strengths-Based Leadership Programme

New cohorts launched for SCIE and The University of Birmingham's Strengths-Based Leadership Programme.

Sign up now to book your place for 2025 or get in touch to find out about commissioning the programme for your organisation.

Price: £2,500 +VAT per delegate

[Book now for discounted places:](#)

Book before 15 April 2025 for 10% discount. Book 6+ places and pay £1,950 per person.

Reserve your place: training@scie.org.uk or www.scie.org.uk/sblp

"This has been a very enjoyable for course for me and one that has consistently challenged me to think about my own leadership qualities as well as the qualities of those around me."

**Leadership
programme
delegate**

Why a leadership programme for strengths-based practice?

A strengths-based approach protects and promotes a person's independence, resilience, choice and wellbeing.

However, we know that implementation of strengths-based practice is challenging and effective leadership at all levels is essential.

The Care Act requires local authorities to have a strengths-based approach throughout a resident's social care journey and enshrined within all interventions/interactions.

SCIE and the University of Birmingham have developed a CPD accredited leadership programme to develop your knowledge and reflective and collaborative skills, enabling effective change and leadership of a strengths-based approach in your organisation.

Who should attend?

The programme is designed for practitioners working in children's and adults' social care, including: Team leaders, managers and assistant leaders, senior social work practitioners, consultant social workers or senior occupational therapists.

Duration

The programme runs over six months. Participants will be expected to commit at least 15 days, including engaging with formal learning and undertaking work-based activities.

Strengths-Based Leadership Programme

Programme overview

The programme is designed to support health and social care leaders by engaging with academic insights, critically reflecting on their own leadership, and developing a community of practice with peers. The programme is split into three main sections:

Leadership & leadership of self

- Values-based leadership model
- Leadership and strengths-based practice
- Gallup leadership model
- Leadership of self
- Authentic leadership model

Leadership of teams & of systems

- Leadership of teams
- Compassionate leadership model
- Leadership of systems
- ACDS systems model
- Systems approach
- Political leadership

Leadership of change

- Leadership of change/people
- Approaches for leading through change.
- Leadership of change (process)

Benefits of taking part

I recognise

- **my strengths** as a leader and how I can build upon them

I reflect

- my professional **values** in my leadership

I lead

- in **partnership** with people with lived experience and their communities

I facilitate

- the **practice** of others to become more strengths-based in their work

I lead

- **teams** which build on their individual and collective strengths

I make

- positive **changes** in my organisation and the wider system



Get in touch/ reserve your place training@scie.org.uk or www.scie.org.uk/sblp