

Strengths-based leadership programme

New cohorts launched for SCIE and the University of Birmingham's
Strengths-Based Leadership Programme (October 2026 – April 2027)

£2,500 +VAT per delegate | **£2,200** +VAT for 4+ places booked
(Book by 31 August for **10% discount** on both individual and group bookings)

Reserve your place: training@scie.org.uk or www.scie.org.uk/sblp



“ This has been a very enjoyable for course for me and one that
has consistently challenged me to think about my own leadership
qualities as well as the qualities of those around me. ”

Building leadership for strengths-based practice

Strengths-based practice helps people live more independent, resilient and fulfilling lives. Turning this vision into everyday practice requires confident and capable leadership.

Our CPD-accredited programme will help you develop the knowledge, confidence and leadership skills needed to drive meaningful change and create a culture where strengths-based practice thrives.

Sign up to gain the tools and insights to embed strengths-based practice across your organisation and improve outcomes for the people you support.

Benefits of taking part

I recognise my strengths as a leader and how I can build upon them

I reflect my professional values in my leadership

I work in partnership with people with lived experience and our communities

I make positive changes in my organisation and the wider system

I lead teams that build on their individual and collective strengths



Programme overview

leadership development rooted in care

This programme supports health and social care leaders through engaging with evidence-based insights, critically reflecting on their own leadership and developing a community of practice with peers. The programme is split into three main areas:

Leadership and leadership of self

- Values-based leadership
- Leadership and strengths-based practice
- Gallup leadership model
- Leadership of self

Leadership of teams and systems

- Leadership of teams
- Compassionate leadership
- Leadership of systems
- ACDS systems model
- Systems approach
- Political leadership

Leadership of change

- Leadership of change and people
- Approaches for leading through change
- Leadership of change processes

Who should attend?

Health and social care practitioners working in the public, private and not-for-profit sectors including:

- team leaders
- managers and assistant leaders
- senior social work practitioners
- consultant social workers
- senior occupational therapists

Duration

Over six months participants will take part in formal learning and undertake work-based activities, committing 15 days to the programme.

Contact:

training@scie.org.uk

to book your place or to commission the programme for your organisation.