

Development of enhanced Mental Capacity Act and DoLS training schedule within The Hillingdon Hospitals NHS Foundation Trust

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Project method

In February 2015, an enhanced MCA and DoLS training plan for identified staff was established, with an accompanying Training Needs Analysis (TNA). Staff identified on the TNA would undertake enhanced training for 2.5 hours. Compliance was documented on our system. Trust Staff are currently required to undertake this training once, with a refresher as part of adult safeguarding training every 3 years.

The training is delivered by a consultant Psychiatrist and the trust solicitor with special interest in MCA and DoLS. The content of the training is overseen by the Head of Safeguarding.

Project results/evaluation

Positive feedback, both verbal and written. Current Compliance for enhanced training is 76.26% and on course to achieve 80% compliance by the 31st March 2016.

There has also been an increase in DoLS referrals in the last year, and we anticipate a further increase in the coming year. We have produced a flow chart for staff on what to do for DoLS

Project area classification

Hospital care	X	Emergency care	X
GP care		Dementia	X
Social care		Learning disability	X
Voluntary sector		Other mental health	
Financial services		Palliative care	X
Police		Advance planning, LPAs	
Legal	X	Commissioning	
Community health care		Training	X
Nursing and care home		For professionals?	X
Acute care	X	For public and service users?	
Chronic care			