

MCA training pathway

Andrew Alonzi (Director, Andrew Alonzi Ltd), Liz Gale (Tri-Borough MCA Lead), Manraj Sehmi (Tri-Borough Learning Programme Manager)

Elizabeth.gale@rbkc.gov.uk; agalonzi@icloud.com

Project method

Innovative training pathway developed by external trainer in discussion with LA L&D and MCA Lead. It includes reflective learning modules with extremely supportive feedback by trainer, taught modules and practical workshop with role play capacity assessment and best interests meeting with actor and written feedback by trainer, to support staff to develop confidence in practical skills in a non-threatening environment.

Project results/evaluation

Consistently good feedback. One example is, 'I feel more confident in my ability to complete assessments and ensuring that I provide non-judgemental and empowering assessments. The pathway has increased my knowledge of the key parts of mental capacity legislation and ensuring I adhere to its principles. It has allowed me to share ideas with other practitioners and in turn, learn from their experiences.'

Project area classification

Hospital care		Emergency care	
GP care		Dementia	
Social care	X	Learning disability	
Voluntary sector		Other mental health	
Financial services		Palliative care	
Police		Advance planning, LPAs	
Legal		Commissioning	
Community health care		Training	X
Nursing and care home		For professionals?	X
Acute care		For public and service users?	
Chronic care			