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# Webinar: Leading in partnership - Leadership and strengths-based practice



Wednesday 6 October 2021



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## Your panel today:

- **Chair: Ewan King, SCIE**
- **Anthony and Valentina from Huddersfield**
- **Kirstin Clarke, Cambridgeshire County Council**
- **Robin Miller, University of Birmingham**
- **Janaya Alcock, Birmingham City Council**
- **Katie O'Driscoll, Tower Hamlets Council.**





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“Local authorities sit at the heart of our communities and are ideally placed to coordinate this care and support. Social work, with a strengths-based approach, is at the heart of supporting people to live the lives they want in the place they want to be. Working collaboratively with those with care and support need, as well as colleagues in housing, planning, leisure, provider organisations and the NHS to provide seamless care and support”

ADASS Nine Statements to Help Shape Adult Social Care Reform,  
July 2020





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## Critical Review Tool

Tool is for managers and practitioners working in local authorities and partner organisations and people who draw on support to assess their ambitions, strengths, and improvement areas in relation to developing strengths-based care and support across a local place.

The tool sets out nine domains to work through. Under each domain it describes:

- What good practice looks like
- Why it is important
- Key questions to consider
- Examples of good practice
- Useful resources – other helpful tools.





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## Nine critical domains

1. Understanding and measuring impact
2. Developing a strengths-based vision and framework
3. Leading a strengths-based approach
4. Develop a strengths-based approach to commissioning
5. Working in partnership
6. Effective and enabling systems processes and information
7. Delivering to a high standard and quality
8. Co-producing with people who draws on services - and carers
9. Developing the skills and capabilities of the workforce.





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## Kirstin Clarke, Assistant Director, Adults and Safeguarding, Cambridgeshire County Council

- *Key challenges to leading strengths-based practice*
- *What works in building a strong culture and ethos*
- *Leading the embedding of practice.*





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# Strengths-based practice leadership programme

**Professor Robin Miller**  
**University of Birmingham**

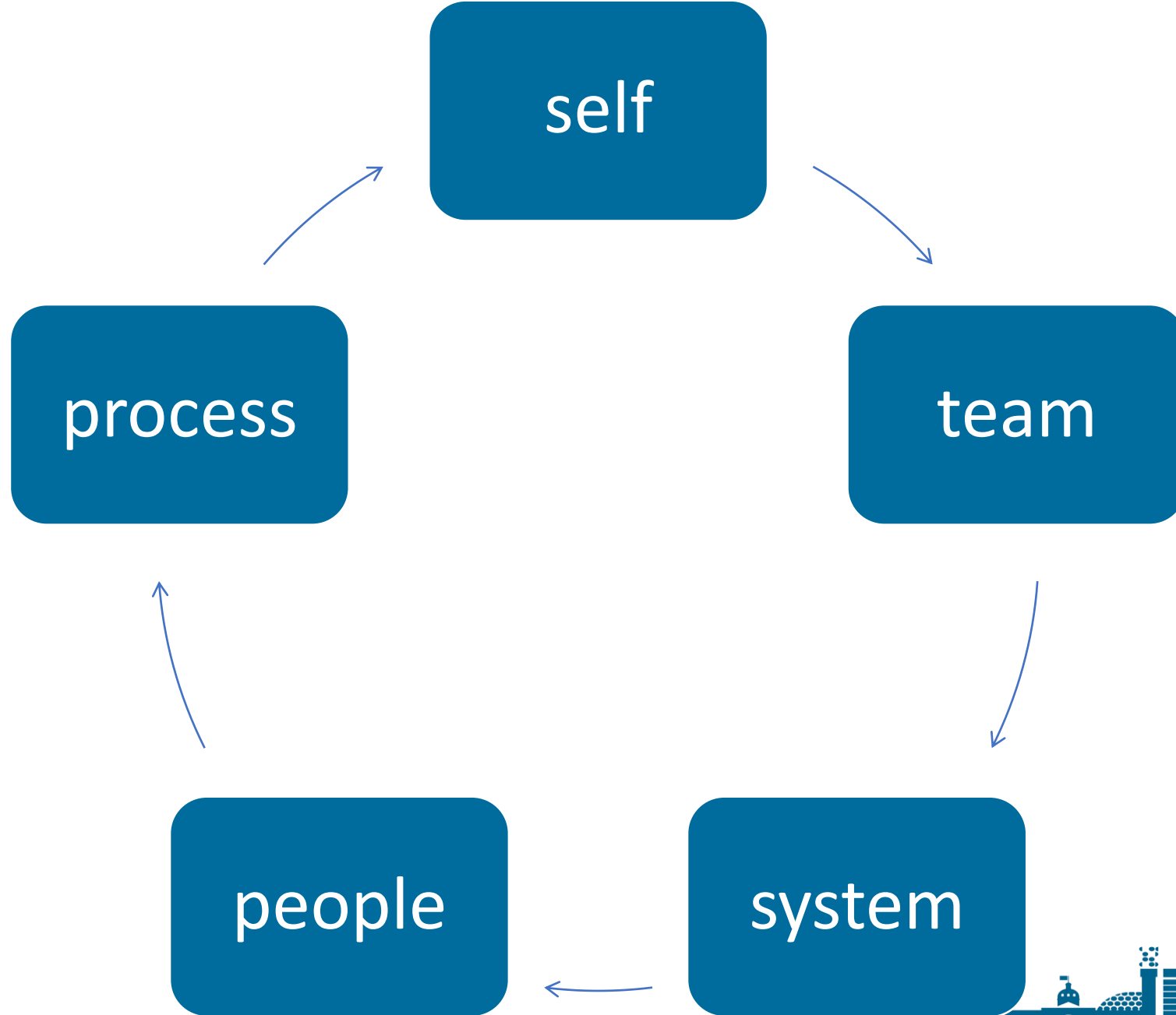


# Leadership Behaviours

Behaviour	Description
Personal	I recognise my strengths as a leader and how I can build upon these
Values	I reflect my professional values in my leadership
Partnership	I lead in partnership with people with lived experience and their communities
Practice	I facilitate the practice of others to become more strengths-based in their work
Teams	I lead teams which build on their individual and collective strengths
Change	I make positive changes in my organisation and the wider system









### Gallup Leadership model

Gallup developed their model of strengths-based leadership which has been adopted across the world.



### Leadership of self

This section provides an overview of leadership of self.



### Authentic Leadership model

A set of behaviours that enables positive types of leadership such as transformational, ethical, servant and charismatic leadership.



### Self-assessment

Undertake a self-assessment of the leadership behaviours associated with strengths-based practice.



### Work-based task 1

Learn more about how to undertake work-based task 1.



### Work-based task 2

Learn more about how to undertake work-based task 2.





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