

# Role Definition / Governance

Hári Sewell Director of Health and  
Social Care Improvement

# Social Care Leadership

- Social Work
- Social Care workers
- Social care perspectives

# Leadership in Mental Health Trusts

- Visible - ‘from the front’
- Dispersed - acts of leadership
- Systematised - governance

# Governance – Types of Trusts

- Close working partnerships
- Partnership Trusts
- Care Trusts
- Foundation Trusts

# Governance = Accountability

- Being assured
- Systems to identify trends, exceptions and successes
- Systems to anticipate and limit errors
- Systems to take corrective action

# Governance – beings assured

- Staff are capable, competent and compliant (practice and registration)
- Delegated functions – performance monitoring and performance management
- Social care budgets
- Social care approaches – described and specific targets

# Who needs to be assured?

- The Board
- Partner councils
- Service users and important people in their lives
- Key partners (commissioner, volsec etc)

# In Your Trust...

- What are the systems

For:	Being assured about:
The Board	Staff
Councils	Delegated functions
Service users +	Social care budget
Partners	Social care approaches