

Mental Health Social Care Leadership Symposium: Workshop notes

social care
institute for excellence



Social inclusion

Workshop leader Naomi Hankinson invited contributions on the following themes: user outcomes; workforce professional issues; leadership and cultural capabilities; and strategic considerations.

The workshop identified several main themes:

- The evidence base for socially inclusive outcomes is strong in the domains of employment, housing and benefits, but work needs to be done to join up these findings.
- Local area agreements are more complex in large geographical areas. Socially inclusive outcomes need to be built into joint strategic needs assessments/local area agreements and outcomes determined by foundation trusts. It was noted that the governing board of foundation trusts includes service users and staff which may be a key driver in ensuring social inclusion issues are centre stage.
- Staff need to adopt a positive risk taking attitude to improve the uptake of direct payments, and to adopt a 'recovery' model. One delegate proposed a three-fold definition of recovery: clinical recovery, social recovery and personal recovery. There is a position paper on this produced by Social Perspectives Network (SPN).

12 March 2007

Philip Jones, Practice Development Manager, SCIE