



Draft Outcome Statements for NQSW (Adults) - Work in progress, January 2009

The Department of Health is working with Skills for Care, GSCC and SCIE to develop a Newly-Qualified Social Worker (NQSW) scheme for social work in adult services. A similar framework is being introduced for NQSWs in children's services.

As part of this work, SCIE has been asked to draft for comment a set of Outcome Statements for social workers with adults, their families, carers and communities. The Statements seek to capture the core elements of social work practice in adults' services, so as to enable a NQSW to demonstrate after an initial year in employment that they are a competent social worker.

The statements at present are 'work in progress', and are due to be finalised and approved by mid-March. We would welcome comments from all those with an interest in what should be expected of a social worker, including:

- people using social work services
- families and carers
- newly-qualified social workers
- social work students
- experienced social workers
- supervisors and team leaders
- Directors of Adult Services and other employers
- private and voluntary sector service providers
- people in allied professions and agencies
- providers of social work education and training including post-qualifying studies,
- practice teachers and training and development bodies.

I enclose a working draft of the statement headings and an exemplar to show the format in which each statement will be presented. If you would like to comment, please complete the two questions below and the attached questionnaire, and return your comments to swd@skillsforcare.org.uk by the end of March if possible.

- **Which of the above categories best describes your role and the perspective from which you are assessing the drafts**

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- **Who you are responding for (e.g. yourself, your organisation or network, a group of organisations, an overarching organisation etc)**

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1. Do you consider the statements to cover the main areas of practice to be demonstrated by a NQSW (adults) at the end of their first year in employment?

Please tick

 YES NO

If NO, please suggest any key areas of practice that have been omitted

2. Do you consider the drafts to be satisfactory statements of the outcomes social workers should be competent to deliver? If not, please identify any changes to the statements in the table below:

Statement (Please identify statement number)	Suggested changes

